

Public Document Pack



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mrs Annwen Morgan
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGFNI
Ynys Môn - Anglesey
LL77 7TW

Ffôn / tel (01248) 752500
Ffacs / fax (01248) 750839

RHYBUDD O GYFARFOD	NOTICE OF MEETING	
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE	
DYDD MERCHER, 17 CHWEFROR 2021 am 2.00 o'r gloch	WEDNESDAY, 17 FEBRUARY 2021 at 2.00 pm	
CYFARFOD RHITHIOL (AR HYN O BRYD NID OES MODD I'R CYHOEDD FYNYSYCHU'R CYFARFOD)	VIRTUAL MEETING (AT PRESENT MEMBERS OF THE PUBLIC ARE UNABLE TO ATTEND)	
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752516	Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor Ll Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 **DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 **MINUTES** (Pages 1 - 4)

To submit, for confirmation, the minutes of the following meetings:-

- Amended minutes of the meeting held on 18 December, 2020.
- Minutes of the meeting held on 7 January, 2021.

3 **EXCLUSION OF THE PRESS AND PUBLIC** (Pages 5 - 6)

To consider adopting the following:-

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 **STAFF APPOINTMENTS** (Pages 7 - 18)

Director of Social Services

To consider the applications received for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

APPOINTMENTS COMMITTEE

AMENDED MINUTES

Minutes of the virtual meeting held on 18 December 2020

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes,
Vaughan Hughes, Llinos Medi Huws, A M Jones and R Meirion Jones
- IN ATTENDANCE:** Chief Executive,
Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 21 October, 2020 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED:-**

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 RESTRUCTURE OF THE SENIOR LEADERSHIP TEAM

Submitted – a report by the Chief Executive in relation to the above.

The Chief Executive reported on the vacant post of Director of Regulation and Place and the need to consider possible options for moving forward to fill a void in the Council's senior leadership and management tier. Whilst the role of Director of Regulation and Place aligns with the vision of the Council and that it strengthens the Senior Leadership Team, a pragmatic approach needs to be taken with the consideration of the current recruitment climate in a period of crisis.

Two options put forward with supporting financial considerations for the consideration of the Committee with a recommendation from the Chief Executive. That the post of Director of Regulation and Place be deleted and to appoint a Head of Service for Regulation and Economic Development and that a new additional post of a Corporate Strategy Officer be established.

Councillor A M Jones queried the possibility of amending the language requirement so that suitable applicants would be permitted to learn the language. Officers responded that this was the level of language requirements of this grade of post within the senior leadership team.

Councillor R Meirion Jones questioned the nature of the role of Corporate Strategy Officer in terms of future developments in relation to the North Wales Ambition Board. The Chief Executive responded that the role of Corporate Strategy Officer was a wider role to support the Senior Leadership Team on several aspects of work.

Following deliberations it was **RESOLVED:-**

- **To recommend to the Executive and subsequently to the full Council, to delete the post of Director of Regulation and Economic Development from the Council's Constitution;**
- **Following ratification of the above, the post of Head of Regulation and Economic Development be advertised externally;**
- **That a new post of a Corporate Strategy Officer be established and advertised externally.**

Councillor A M Jones abstained from voting.

5 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED:-**

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

6 STAFF APPOINTMENTS

Director of Social Services

The Chief Executive gave a verbal report on the post of Director of Social Services and the need to fill the post permanently.

Councillor A M Jones expressed that he was unable to consider the matter without a written report.

The Committee agreed to an adjournment to receive the written report which was prepared and confirmed the verbal report already presented.

Following the receipt of the report it was **RESOLVED that the post of Director of Social Services be advertised externally in January, 2021 by unanimous vote.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 7 January 2021

PRESENT: Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)

Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes,
Vaughan Hughes, Llinos Medi Huws and A M Jones

IN ATTENDANCE: Chief Executive,
Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Legal Services Manager/Deputy Monitoring Officer (RJ),
Committee Officer (MEH).

APOLOGIES: Councillor R.Meirion Jones

ALSO PRESENT: None

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 18 December, 2020 were submitted for confirmation.

Councillor A M Jones expressed that he considered that the minutes did not reflect the discussions that was undertaken at the meeting on 18 December, 2020.

Councillor K P Hughes expressed his thanks to Councillor A M Jones for raising the issues.

Councillor Llinos M Hughes put forward a motion that the minutes held on 18 December, 2020 be amended by the Committee Officer and submitted to the next meeting of this Committee. Councillor Bob Parry OBE FRAGS seconded the recommendation..

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED:-**

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Advertising the post of Director of Social Services

Submitted – a report by the Chief Executive in relation to the above post.

Councillor K P Hughes referred to the job description of the post and raised questions of clarification on the contents.

Questions were raised by Councillor A M Jones as to the process and duration of advert.

It was **RESOLVED** that the post be advertised as per job description and person specification. That such an advert be through a dedicated micro site with supporting publicity for a period of 3 weeks in accordance with the professional advice presented by the Officers. There was no requirement for the advertisement to be placed in any publications.

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

Document is Restricted

This page is intentionally left blank